

NEW HEIGHTS SCHOOLS, INC.

POLICY 102

EQUAL EDUCATIONAL OPPORTUNITY

POLICY MANAGEMENT

Adopted: 3/2002

Reviewed/ Revised: 3/11; 2/14, 2/17, 12/22, 11/25*

Mandatory: Yes

Frequency: Every 3 years

*Distribution: **Not specified***

I. PURPOSE

The purpose of this policy is to ensure that equal educational opportunity is provided for all students of the school.

II. GENERAL STATEMENT OF POLICY

- A. It is the school's policy to provide equal educational opportunity for all students. The school does not unlawfully discriminate on the basis of one or more of the following: race, color, creed, religion, national origin, sex, gender, marital status, parental status, status with regard to public assistance, disability, sexual orientation or age. The school also makes reasonable accommodations for disabled students.
- B. The school prohibits the harassment of any individual for any of the categories listed above. For information about the types of conduct that constitute violation of the school's policy on harassment and violence and the school's procedures for addressing such complaints, refer to the school's policy on harassment and violence.
- C. This policy applies to all areas of education including academics, coursework, co-curricular and extracurricular activities, or other rights or privileges of enrollment.
- D. It is the responsibility of every school employee to comply with this policy conscientiously.
- E. Any student, parent or guardian having any questions regarding this policy should discuss it with the appropriate school official as provided by policy. In the absence of a specific designee, an inquiry or a complaint should be referred to the principal.

Legal References: Minn. Stat. § 121A.03, Subd. 2 (Sexual, Religious, and Racial Harassment and Violence Policy)
Minn. Stat. § 121A.04 (Athletic Programs; Sex Discrimination)
Minn. Stat. Ch. 363A (Minnesota Human Rights Act)
20 U.S.C. § 1681 et seq. (Title IX of the Education Amendments of 1972)
42 U.S.C. § 2000d et seq. (Title VI of the Civil Rights Act of 1964)
42 U.S.C. § 12101 et seq. (Americans with Disabilities Act)

Cross References: MSBA/MASA Model Policy 413 (Harassment and Violence)
MSBA/MASA Model Policy 521 (Student Disability Nondiscrimination)
MSBA/MASA Model Policy 522 (Title IX Sex Nondiscrimination Policy, Grievance Procedure and Process)