



NEW HEIGHTS SCHOOLS, INC.
614 W. MULBERRY STREET, STILLWATER, MN 55082

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Board of Directors Meeting

Wednesday, May 5, 2020

Zoom Meeting

Meeting ID: 833 0815 4593 Password: 2K0b5y
11:00a.m. - 12:30 p.m.

SPECIAL BUDGET MEETING MINUTES

I. Opening of Meeting / Call to Order

Board Chair Sam Taylor called the meeting to order at 11:06 a.m.

a. Attendance:

Board of Directors

Lorraine Busta P

Jen Geil P

Christie Hogan P

Mike Stahlmann P

Sam Taylor P

Ex-Officio

Tom Kearney (Principal/Superintendent)

Lindsay Berberich (Bookkeeper)

Visitors

(no visitors)

b. Welcome New Members/Guests/Visitors

Board Chair Sam Taylor welcomed all those present.

II. Review of Agenda & Minutes

a. Review Agenda

The agenda was reviewed, and no changes were recommended.

III. Financial Report (Action)

a. FY2020-2021 Budget

- *Tom and Lindsay presented a Budget with a 106 ADM.*
- *This requires the reduction of one secondary and one special education position. Tom made it clear that this reduction is not a performance related issue.*
- *There will be a change in potential reductions in services to the elementary depending on final enrollment.*
- *The position that will be eliminated is our elective class. The other area for consideration was in Physical Education. He did not recommend reducing or eliminating this position.*
- *There will be an increase in Chrissy Carlson's position. She will be taking on additional responsibilities which would change her to salaried position.*
- *We also had to add an increase to our budget for a MACS membership. They used to have a single rate of membership which we really didn't need. Tom now feels we need the additional support. This is an*

estimated \$1,900.00 fee which is based on enrollment. Lorraine asked if they would offer Board membership in the MSBA. Tom will look into this option and report back to the Board later.

- If there is an increase in enrollment, we would consider additional staffing part-time. In the secondary without new enrollments, we will have three students in the six grade. There are areas where they could join another grade and where they would benefit from staying in a small class for the added help. This sort of shifting would also affect the tenth grade. Sam indicated that these two classes are uniquely capable of this flexibility. She felt they are a bright group with personalities that would really excel with this development.*
- We are now looking at having two special education instructors. If the enrollment increases, we could potentially add a para-professional. There is a program called maintenance-of-effort which Tom will need to address.*

On motion made by Sam seconded by Lorraine with all present voting yes, motion passed to approve the 2020-2021 budget with an ADM of 106. Votes are as follows: Mike – yes, Christie – yes, Jen- yes, Lorraine - yes, Sam – yes.

IV. Other (not to exceed 5 minutes)

- We really are not sure why, but the Commissioner of Education rejected our request for a new authorizer. Tom discussed his efforts to re-establish our current authorizer, The MN Guild. Tom was able to get on their board agenda for re-admittance. Tom and Sam went on the Zoom meeting which lasted for around an hour. Tom received an email from The Guild shortly after and we have been approved for readmittance for a three-year contract. We have been assigned a new Advocate, Glory Kibbel. Tom feels this will work better than in the past. Sam discussed how she, as Board Chair, will be spending more time with this relationship. She also told us there seems to be an increase focus on teachers and teacher issues than we have had in the past. Sam stated that she is a little more comfortable with this new relationship and is looking forward to working with Glory.*

V. Adjournment

On motion made by Lorraine seconded by Christie with all present voting yes, motion passed to approve the adjourning the meeting at 11:44am. Votes are as follows: Mike – yes, Christie – yes, Jen- yes, Lorraine - yes, Sam – yes.

Next Meeting

The next Board of Directors meeting will be on Wednesday, May 13 at 11:00am on Zoom.